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Enclosure 1

List of operations necessary to the qualification of For Textile italian product

Enclosure 2

Logotype of the For Textile trademark

Enclosure 3

Standard Agreement "Textile finishing"

Enclosure 4

Standard Agreement "Terms and conditions of sales for orthogonal clothing textiles"

Enclosure 5

For Textile Certification requirements for suppliers/distributors of chemicals or dye stuffs

1) Aim and field of application of Disciplinary Regulations

For Textile is a certification system of product and process which derives from the evolution of For Textile brand, whose origins date back to 2001.

For Textile bases on a Disciplinary which application by Companies has the purpose to give the best guarantees:

- for production process respecting the principles of quality, environment, health and safety, sustainability and social responsibility
- for textile product, both as technological and performance properties, and eco-toxicological properties
- for chemicals and dye stuffs for eco-toxicological properties.

The present Disciplinary Regulations establish the requirements that Companies have to respect in order to obtain For Textile Certification and the regulations for the correct use of the trademark.

2) Definitions

For Textile Certified Company <u>Seri.co Department</u>

Company producing or marketing <u>clothing fabrics</u>, <u>fabrics</u> for shirts, <u>fabrics for ties</u>, <u>foulards and scarves</u>, <u>fabrics for beachwear</u>, <u>underwaer fabrics</u>, company supplying semifinished products or services related, authorized to use For Textile Certification trademark, which works respecting the principles of quality, environment, health and safety, social responsibility and sustainability in compliance with the principles of the trademark Code of Ethics.

For Textile Certified Company Technical Department

Company producing or marketing <u>fabrics for sportswear</u>, <u>for the automotive industry</u>, <u>for medical use</u>, <u>for risk protection</u>, <u>company supplying semi-finished products or services related</u>, <u>authorized to use For Textile Certification trademark</u>, <u>which works respecting the principles of quality</u>, <u>environment</u>, <u>health and safety</u>, <u>social responsibility and sustainability in compliance with the principles of the trademark Code of Ethics</u>.

For Textile Certified Company Furniture Department

Company producing or marketing <u>upholstery</u> <u>fabrics/upholstered furniture</u>, <u>fabrics for curtains</u>, <u>home textiles</u>, company supplying semi-finished products or services related, authorized to use For Textile Certification trademark, which works respecting the principles of quality, environment, health and safety, social responsibility and sustainability in compliance with the principles of the trademark Code of Ethics.

For Textile Certified Company Chemicals Department

Company producing or marketing <u>chemicals—and dye</u> <u>stuffs</u> respecting this Disciplinary and, particularly, the requirements in Enclosure 5 and For Textile Technical Card nr. 24, for the applicable part.

For Textile certificated product

Product to which the For Textile trademark has been awarded as it is deemed to comply with the requirements of "For Textile Technical Cards" and produced by a For Textile Certified Company: Seri.co Department, Technical Department, Furniture Department.

3) Registering on the Lists of For Textile Companies

The For Textile Certification can only be made available to companies having their legal and productive sites in Italy or which operate significantly in Italy; the For Textile Management Committee grants full powers to the Chairman of the Committee and the CEO of Centro Tessile Serico Sostenibile Srl in order to give a positive opinion on the admission of foreign companies. The For Textile Certification can only be made available to companies which expressly undertake to respect the present Disciplinary Regulations and which:

- 3.1 Produce (directly or by means of tertiary companies) or market fabrics and/or accessories whereof the "For Textile Technical Cards";
- 3.2 carry out one or more stages of processes of production of fabrics and/or accessories or supply products or services related;
- 3.3 produce or market chemicals or dye stuffs respecting For Textile Technical Card nr. 24.

Registering on the Lists of For Textile Companies is possible by respecting the requirements of the Disciplinary Regulations for the part applicable to each specific company, with formalities and other conditions in §17.

4) Certification of products

The For Textile Certified Companies which produce, directly or by means of tertiary companies, products belonging to the categories of "For Textile Technical Cards", can also apply for certification of their products and can utilize the For Textile trademark on the products, with indications of the User Manual of For Textile Trademark.

5) Quality management requirements

The For Textile Companies have – for the applicable parts – to control production process, guarantying the conformity to this Disciplinary requirements.

They so have to satisfy the requirements of quality management defined by standard ISO 9001 related to:

- determination and review of requirements related to products and services;
- design and development of products and services:

- control of externally provided processes, products and services;
- production and services provision;
- control of nonconforming outputs;
- monitoring, measurements, analysis and evaluation.

6) Safeguard of environment, health and safety requirements

The For Textile Companies have to guarantee the conformity to local and national law requirements applicable to processing regarding:

- protection of environment;
- · health and safety of workers on worksite.

Besides, as improving prospective, the Companies undertake to adopt an environmental politics and procedures for the monitoring and the improvement of the environmental performances relevant respect to their processing typologies (water consumption, energy consumption, environmental impact).

The For Textile Companies also undertake to ones' own workers awakening for the working place safety.

Finally, the Companies undertake to reassess periodically the used chemicals substances, on base of process type and the availability of technologies and alternative products economically sustainable, in order to limit or forbid these substances use, if there are new elements as regard their impact for workers' and consumers' health and for environment impact.

What above mentioned, by organizing point of view, can be also actuated through the implementation of management systems as ISO 14001 and ISO 45001.

7) Social responsibility requirements

The For Textile Companies must share and contribute to the construction of a system which respects workers' rights and must adopt a policy of social responsibility that must ensure respect for the rights of workers regarding:

- child labour
- forced labour
- freedom of association and right to collective bargaining
- discrimination
- disciplinary practices
- working hours
- remuneration.

Compliance with these requirements is judged according to what is provided by Italian National Legislation and by the conditions in the National Collective Contract of Labour.

The above must be oriented to the provisions of the social responsibility system according to the SA 8000 standard.

For Textile Companies undertake to create a complete system by:

- a plan to extend and demand that suppliers (and sub-suppliers) respect the requirements of social responsibility, which foresees:
 - making suppliers aware of the necessary respect for the requirements of social responsibility;
 - evaluation and selection of suppliers and sub-suppliers with regard to their capacity to correspond to the requirements of social responsibility established in the present Disciplinary Regulations;
 - 3. documentation of commitments agreed upon regarding social responsibility by their suppliers and sub-suppliers.
- the definition of a policy, which contains the commitment of continual improvement;
- the commitment to carry out an annual review of the adequacy and effectiveness of the system;
- the appointment of a member of the company and one of the workers to be in charge of assuring the respect for what concerns social responsibility.

8) <u>Sustainability</u>

The wish of bequest to next generations a life quality not less than the present ask for For Textile Companies undertaking to practise procedures and behaviours that guarantee the best practices required by the principles of sustainability of their activities.

Therefore, the For Textile Companies undertake to maintain and preferably to increase the environmental, social and economic wellbeing through the best management of which by way of example and not limited to:

- Environmental: the efficiency in the use of environmental resources, the development of technological innovation, the adoption of best practices and operational excellence in the perspective of the circular economy.
- Economic: the involvement and achievement of the satisfaction of interested parties in full compliance with economic practices and safeguarding transparency in the management of suppliers and customers and intellectual property.
- Social: according to the principles of safeguarding and promoting the safeguarding and wellbeing of work, without any discrimination in internal components and in the supply chain, both in terms of products and in terms of processes and services.

9) Ethical requirements

The For Textile Companies must respect a precise ethical code in conduct.

The certification For Textile can, however, only be granted to those companies which commit themselves:

- to abstain from the appropriation of others' creations (such concerning textile weaving or printing designs) and processes covered by deposit or patent.
 - As far as designs are concerned, the reproduction of a design on any kind of material is considered imitation, which copy patterns and subjects from another design, even if with marginal changes, but, however without significant original or innovative modifications, resembling a substantial reproduction of it, without the slight differences enough to avoid the impression of identity at first sight. Imitation and abusive exploitation subsist even when the design has been imitated or exploited and destined to something different from the

original or used on a different kind of fibre from the original;

- to abstain from other unfair conduct, like the abusive exploitation, counterfeiting, imitation
 of trademarks and/or others' distinctive marks, the abusive exploitation, counterfeiting,
 imitation of labels or attaching labels with deceptive indications for consumers;
- to maintain a correct relationship with suppliers by keeping the commitments made.

In case of sentences, with verdict become final, for unfair competition or violation concerning business, the Company can be revoked the Certification, upon a motivated decision of the Board of Directors of Centro Tessile Serico Sostenibile Srl and / or the For Textile Management Committee.

10) For Textile trademark Code of Ethics

For Textile Companies apply a Code of Ethics, shared and approved at the highest corporate level and according to all the basic principles approved by the For Textile Management Committee, with a view to regulating the principles of behavior and action that must govern the activity of each director, manager and each employee and collaborator of the same.

11) Environmental, Social, Governance Sustainability Indicators

For Textile Certified Companies must annually update their data referring to environmental, social and governance sustainability indicators by filling in the following forms:

- Technical Card nr. 25 Environmental Sustainability
- Technical Card nr. 26 Social Sustainability
- Technical Card nr. 27 Governance Sustainability

12) Operations carried out in Italy

The For Textile trademark on products (product certification on fabrics and / or accessories) can only be affixed if the products carried out, directly or by means of tertiary companies, at least two important operations of the productive process in Italy, these operations must be able to confer the characteristic of a 'Made in Italy' product, with respect to the European Union Customs Code.

The operations contributing to the qualification of the products are found in Enclosure 1, an integral part of the Disciplinary Regulations.

This paragraph doesn't apply to Companies that product or market chemicals or dye stuffs.

13) Product and Processes traceability

The For Textile Company adopts a traceability system that allows the product's traceability, otherwise, the capability to reconstruct the "history" of the product, from sending to customer, to undergone processes, to suppliers involved into processing, to used raw materials.

14) Adhesion to Standard Agreement of SMI (Sistema Moda Italia)

The For Textile Certified Company – Seri.co Department undertakes to reference, in the absence of specific written agreements between the parties, among relations with suppliers and customers, to Standard Agreement approved by SMI (Sistema Moda Italia – Federazione Tessile e Moda):

- Standard Agreement "Textile finishing"
- Standard Agreement "Terms and conditions of sales for orthogonal clothing textiles" (general and technical parts)

that are enclosed to this Disciplinary (Enclosure 3 and Enclosure 4) together with note below each Standard Agreement.

15) Process / Product specifications

The For Textile Certified Companies must respect the For Textile standards, for the applicable part, depending on the realized products or the carried out manufacturing/processing, otherwise:

- For Textile Technical Cards nr. 1 ÷ 23 for the qualitative specifications
- For Textile Technical Card nr. 24 for the eco-toxicological specifications

The For Textile Certified Companies have to advise the Customer in case the supplying are nonconforming to For Textile standards.

16) Institute giving the trademark

The For Textile Certification is issued, under a specific contract – defined annually - stipulated between Centro Tessile Serico Sostenibile Srl, owner of the trademark, and the Certification Body in charge.

The For Textile Certification Chemicals Department is issues by Centro Tessile Serico Sostenibile Srl, owner of the trademark.

17) <u>Formalities of registering on the Lists of the For Textile Companies and of</u> issue of product certification

The formalities for the registration on the Lists of the For Textile Companies as well the economic and contractual conditions, the procedure for issuing Certification are described in rules and procedures of the Certification Body in charge and/or of Centro Tessile Serico Sostenibile Srl.

They also specify rights and duties of For Textile Companies, detail the requirements object of inspection, the frequency of inspections and the conditions which can be suspended, revoked, extended or reduced the Certification.

18) Trademark characteristics

The For Textile trademark has graphical characteristics indicated in Enclosure 2 of this Disciplinary, of which is integral part.

19) Trademark property

The For Textile trademark is an exclusive property of Centro Tessile Serico Sostenibile Srl and is protected by patent of International Certification Trademark.

20) Use of trademark and commitments involved

The For Textile Certified Companies must use the trademark in such a way that the purpose and scope of the Certification is not misinterpreted.

For Textile Certified Companies are authorised to use the trademark on their promotional and communicational material:

- respecting the rules laid down in the User Manual of For Textile Trademark, as far as the colour, dimension and formalities governing the representation of the trademark;
- obtaining the written authorisation from the Certification Body where they intend using the trademark on documents, products and for whatever communicative context (advertising, promotional campaigns and similar events) in a different way from the formalities laid down in the User Manual;
- using the trademark on own documents and with promotional scopes within the period of validity of certification (thus, it is not possible to use the trademark after the expiry date or the revoke or suspension of the certification);
- immediately cease using the trademark, in publications, and promotional material in case
 of suspension, revoke or renounce of certification, and do not use any imitations or similar
 trademark thereafter.

The Certified Companies that do not have certified products (eg: third party finishing companies, companies that produce or market semi-finished products) cannot use the trademark on the products.

The Certified Companies cannot, both during the period when certification is valid and successively, claim or support any demand or request on trademark property and have to recognise the authority of the Certification Body, appointed by the Centro Tessile Serico Sostenibile Srl, to grant For Textile Certification.

Company with certified products

Company with certified products can use the trademark:

- only on products corresponding to the requirements provided by this Disciplinary and by the For Textile Technical Cards;
- within the period of validity of certification (thus it is not possible to use the trademark after the expiry date or the revoke or suspension of certification).

The Company with certified products answers personally for accordance to the requirements of this Disciplinary Regulations, also in case of external productions and processes.

The Company with certified products must:

- immediately cease using the trademark on products, in publications and promotional material in case of suspension, revoke or renounce of certification and do not use any imitations or similar trademark thereafter;
- communicate to Customers (User Companies) the rules of the use of the trademark by sending them the trademark User Manual;

- take the opportune measures to withdraw product from commerce, which is not conform to the norms laid down by the Disciplinary Regulations and communicate to Customers (User Companies), the momentary suspension of the use of the trademark on their products;
- in cases where the trademark is used on products that, for a technical reason, have one or more non-compliant characteristics (Special Rules indicated in the For Textile Technical Cards), give clear notice to customers of this situation, explaining the reason;
- make no claim or request of title-holding on the trademark, both during the period when certification is valid and successively and to recognise the authority of the Certification Body, appointed by the Centro Tessile Serico Sostenibile Srl, to grant certification for the use of the trademark.

For Textile Certified Company Chemicals Department

The Certified Companies Chemicals Department are authorised to use the trademark on their promotional and communicational material:

- respecting the rules laid down in the trademark User Manual, as far as the colour, dimension and formalities governing the representation of the trademark;
- obtaining the written authorisation from the Centro Tessile Serico Sostenibile Srl where
 they intend using the trademark on whatever communicative context (advertising,
 promotional campaigns and similar events) in a different way from the formalities laid down
 in the trademark User Manual;
- using the trademark on own documents and with promotional scopes within the period of validity of certification (thus, it is not possible to use the trademark after the expiry date or the revoke or suspension of certification);
- immediately cease using the trademark in publications and promotional material in case of suspension, revoke or renounce of certification, and do not use any imitations or similar trademark thereafter.

The Certified Companies Chemicals Department cannot use the trademark on products.

The Certified Companies Chemicals Department cannot, both during the period when certification is valid and successively, claim or support any demand or request on trademark property.

21) Sanctions

In cases of non-compliance with the requirements of the Disciplinary Regulations and / or incorrect or misleading use of the For Textile Certificate or trademark, the Certification Body and / or Centro Tessile Serico Sostenibile Srl initiates the measures for the trademark protection which may consist of:

- report the non-compliance to the Company
- application of economic sanctions to the Company
- suspension of the Certification
- revocation of the Certification.

The sanctions are provided by the regulations of the Certification Body in charge and / or can be defined by the For Textile Management Committee.

The For Textile Management Committee can also evaluate legal actions against the Company.

List of operations necessary to the qualification of For Textile italian product

Operations
Styling, planning, design
Throwing or texturizing
Weaving
Dyeing and finishing
Printing and finishing

a) Logotype of the For Textile trademark for Certified Companies (all Departments) and for the use of Centro Tessile Serico Sostenibile Srl



b) Logotype of the For Textile trademark for Certified Companies (single Departments)









Standard Agreement "Textile finishing"

ENCLOSURE 4

Standard Agreement "Terms and conditions of sales for orthogonal clothing textiles" (general and technical parts)

NOTE TO STANDARD AGREEMENT approved by SMI (Sistema Moda Italia – Federazione Tessile e Moda)

The points 4), 6), 8) of the Technical Part – Standard Agreement "Terms and conditions of sales for orthogonal clothing textiles" are not applicable as are valid the requirements of the For Textile Technical Cards, if applicable.

The references to "Quality Standard – SMI" are replaced by references to "For Textile Technical and Eco-toxicological Cards".

The values have been reported into form of the Fabric Technical Card belong to For Textile, except contractual agreements among parties.

For Textile Certification requirements for suppliers/distributors of chemicals or dye stuffs.

The Companies producing or marketing chemicals and/or dye stuffs, in order to obtain the For Textile Certification, must respect, for the applicable part, the Technical Card nr. 24 "Safeguard of health in textiles" that defines the eco-toxicological specifications for chemicals and dye stuffs.

These Companies must:

- ensure the knowledge and the sharing of the For Textile Certification System targets
- draw up an undertaking to comply the applicable requirements of For Textile Certification
- ensure the provision of compliant products and advise customers the supplies not complying with For Textile standard
- lay out steady communications with customers as regards the performances of the supplies and point out any critical state related to possible products applications during production process
- manage the products formulation according to the For Textile Technical Card nr. 24
- assure the products conformity as to testing and/or specifics declarations
- apply procedures for management of the formulation, the purchases, the production, the finished products management, the documents issue, the traceability, defining the operating procedure and the corporate responsibility
- quarantee the controlled management of the reference documentation (regulations, requirements of the For Textile Technical Card nr. 24)
- guarantee the controlled management of the recipes
- apply a Control Plan [random for raw materials (in) and finished products (out)], entrusting (when possible) the test carrying out to laboratories, accredited for specific tests.